

PROCHIMICA NOVARESE firmly believes that corporate sustainability is fundamental, that it is based on a system of values and principles and that these must be the same everywhere. This conviction translates into an action that cannot disregard its responsibilities towards human rights, labor, environment and the fight against corruption. For this reason PROCHIMICA NOVARESE is inspired by the Ten Principles of the UN Global Compact to elaborate its market strategies and to promote within the company a culture that rewards and supports integrity. Only the identification of one's responsibilities lays the foundations for lasting development, because it is the only approach that can guarantee a future for the planet and, therefore, long-term success.

The Ten Principles of the United Nations Global Compact

### **HUMAN RIGHTS**

Principle I Businesses should promote and respect the protection of internationally proclaimed human rights within their sphere of influence; Principle II Businesses should ensure that they are not complicit, even indirectly, in human rights abuses.

### **LABOR**

Principle III Businesses should uphold the freedom of association and the right to collective bargaining; Principle IV the elimination of all forms of forced and compulsory labor; Principle V the effective abolition of child labor; and Principle VI the elimination of discrimination in respect of employment and occupation.

### **ENVIRONMENT**

Principle VII Businesses are required to support a precautionary approach to environmental challenges; Principle VIII to undertake initiatives that promote greater environmental responsibility; Principle IX and to encourage the development and diffusion of environmentally friendly technologies.

### **FIGHT AGAINST CORRUPTION**

Principle X Businesses shall work against corruption in all its forms, including extortion and bribery.

San Pietro Mosezzo, January 15, 2021

*Dr. Giacomo Bombardieri*

CEO