

The management worked during 2020 on the definition of an environmental management system by defining the key aspects of the organizational and control environment. The management system has been implemented on the basis of the UNI EN ISO 14001:2015 standard with the main objective of the year 2021 to obtain certification of the system and integrate it with the UNI EN ISO 9001:2015 certificate held by the company since 1997.

The Environmental Management System must be structured in defined processes, applied in a systemic, planned and documented way that allows to pursue the following aims

- A precise analysis of the environmental context within which the company interacts and operates, with specific attention to the needs of internal and external stakeholders;
- The maintenance of full legislative compliance (compliance with the requirements of Directives, Standards, Regulations and applicable Laws) with reference to legal and other prescriptions also through a continuous updating of the reference standards and the technical evolution of the sector, in order to guarantee the adequacy of the final product to the evolutions of the market;
- Continuous improvement of the effectiveness of the Management System, through:
 - the definition of suitable dynamic management procedures,
 - the detection and prompt resolution of non-conformities with respect to what is defined in the Environmental Management System Documentation,
 - the availability of tools and means that are always suitable for the continuous improvement of company performance,
 - the periodic review of the Environmental Management System and of this Company Policy;
- the study of technical solutions, applicable to process plants, aimed at reducing negative environmental impacts (atmospheric emissions, waste production, etc.);

An essential prerequisite for the achievement of the objectives of this company policy is the involvement, participation and interest of all interested parties in the punctual application of and compliance with the principles of this policy. The certification of the Environmental Management System, by an external accredited body, will make clear to customers and to the whole community the commitment and the ability to work with maximum respect for the environment:

ENVIRONMENTAL POLICY

- to the satisfaction of the Customer through the clear identification and satisfaction of the needs of the Client in order to translate them into technical requirements and precise commercial commitments, the commitment to establish a relationship of trust with the Customers, in mutual respect of their respective professionalism, the effective and efficient management of its processes for the achievement of a single goal;
- the involvement and satisfaction of all personnel, through an effective and widespread internal communication aimed at reaching all levels in order to receive ideas and proposals that increase the effectiveness and efficiency of processes and the level of customer satisfaction;
- the selection and evaluation of suppliers through adequate registration systems that also take into account the environmental attention of the supplier in order to implement the demand for an increasingly sustainable product.

In the daily activities the concrete management of this environmental policy is articulated in

- careful implementation of the requirements of the environmental authorizations in the company's name;
- a controlled management of the hazardous waste produced
- a commitment to separate waste collection within the offices and the plant;
- the maintenance and constant control of the efficiency of production machinery and pollutant abatement systems;
- the study of the efficiency of the process plants in order to identify possible sources of energy saving;
- The recycling of raw material discarded in the intermediate stages of production;
- The control of all significant environmental aspects related to its activities.

The Top Management, on the basis of the guidelines of the Board of Directors, is directly involved in the implementation of these commitments and in the definition of measurable objectives that allow the periodic verification of this Policy by all interested parties, as well as the verification of the adequacy of the resources allocated to them.

It is the duty of the Top Management, through a specific mandate of the Board of Directors of the Company, to commit to:

- verify the application of the management system by all personnel by periodically ascertaining that the defined requirements are systematically applied and maintained over time;

ENVIRONMENTAL POLICY

- communicating and ensuring that the company policy is understood by all collaborators and generally disseminating the culture of quality, the environment and safety to customers and suppliers.

The Policy is reviewed annually during the Management Review and communicated to all interested parties through email and the use of the notice board in the company as well as publication on the company website.

San Pietro Mosezzo, May 3, 2021

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DDL e Responsabile SGA